Towards a Representative Public Service

Statistics as of
September 30, 2013

Prepared by
Department of Finance

Contents

Employment Summary of GN Public Service	2
Employment Summary by Community	3
Employment Summary by Department	
Community and Government Service	4
Culture and Heritage	5
Economic Development and Transportation	6
Education	7
Environment	8
Executive and Intergovernmental Affairs	9
Family Services	10
Finance	11
Health	12
Justice	13
Office of the Legislative Assembly	14
Nunavut Arctic College	15
Nunavut Housing Corporation	16
Qulliq Energy Corporation	17
Summary by Total Positions and Capacity	18
Review of Inuit Employment	19
Trainees/Internships and Sivuliqtiksat Internship Program	20
Casual Positions	21

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart and do not include:
  1. Contract positions
  2. Cabinet Ministers and Members of the Legislative Assembly
  3. Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38	4	34	89%	13	38%
Senior Management	160	24	136	85%	27	20%
Middle Management	489	99	390	80%	97	25%
Professional	1565	360	1205	77%	326	27%
Paraprofessional	1477	394	1083	73%	770	71%
Administrative Support	569	141	428	75%	390	91%
Total All Employment Categories	**4298**	**1022**	**3276**	**76%**	**1623**	**50%**
Departments Totals						
Family Services	188	58	130	69%	73	56%
Community & Government Services	359	102	257	72%	108	42%
Culture & Heritage	89	20	69	78%	52	75%
Economic Development & Transportation	142	44	98	69%	49	50%
Education	1260	151	1109	88%	564	51%
Environment	129	35	94	73%	30	32%
Executive & Intergovernmental Affairs	99	30	69	70%	51	74%
Finance	267	80	187	70%	84	45%
Health	907	318	589	65%	289	49%
Human Resources	0	0	0	-	0	-
Justice	335	87	248	74%	103	42%
Office of the Legislative Assembly	33	7	26	79%	14	54%
Total GN Departments	**3808**	**932**	**2876**	**76%**	**1417**	**49%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	195	36	159	82%	87	55%
Nunavut Housing Corporation	97	25	72	74%	22	31%
Qulliq Energy Corporation	198	29	169	85%	97	57%
Total Agencies, Boards & Corporations	**490**	**90**	**400**	**82%**	**206**	**52%**
TOTAL	**4298**	**1022**	**3276**	**76%**	**1623**	**50%**

Employment Summary by Community

Community	Total Positions	Vacancies	Filled	% Capacity	Beneficiaries Hired	% IEP
Arctic Bay	47	10	37	79%	21	57%
Qikiqtarjuaq	39	7	32	82%	22	69%
Cape Dorset	123	22	101	82%	49	49%
Clyde River	80	13	67	84%	45	67%
Grise Fiord	21	1	20	95%	14	70%
Hall Beach	46	10	36	78%	27	75%
Igloolik	168	41	127	76%	78	61%
Iqaluit	1665	441	1224	74%	434	35%
Kimmirut	37	7	30	81%	19	63%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	154	35	119	77%	68	57%
Pond Inlet	152	31	121	80%	74	61%
Resolute Bay	27	11	16	59%	7	44%
Sanikiluaq	57	7	50	88%	28	56%
Total Baffin	**2617**	**637**	**1980**	**76%**	**886**	**45%**
Arviat	220	47	173	79%	101	58%
Baker Lake	174	28	146	84%	80	55%
Chesterfield Inlet	34	5	29	85%	17	59%
Coral Harbour	56	12	44	79%	28	64%
Rankin Inlet	468	107	361	77%	202	56%
Repulse Bay	60	12	48	80%	25	52%
Whale Cove	38	10	28	74%	16	57%
Total Kivalliq	**1050**	**221**	**829**	**79%**	**469**	**57%**
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	263	82	181	69%	88	49%
Gjoa Haven	110	31	79	72%	56	71%
Kugluktuk	144	27	117	81%	71	61%
Kugaaruk	44	3	41	93%	26	63%
Taloyoak	47	11	36	77%	21	58%
Total Kitikmeot	**608**	**154**	**454**	**75%**	**262**	**58%**
Yellowknife	1	1	0	0%	0	-
Winnipeg	7	2	5	71%	3	60%
Churchill	9	3	6	67%	2	33%
Ottawa	6	4	2	33%	0	0%
Total Other	**23**	**10**	**13**	**57%**	**5**	**38%**
TOTAL	**4298**	**1022**	**3276**	**76%**	**1622**	**50%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	17	3	14	82%	6	43%
Middle Management	54	14	40	74%	10	25%
Professional	86	26	60	70%	14	23%
Paraprofessional	164	53	111	68%	51	46%
Administrative Support	35	6	29	83%	27	93%
Total Department	**359**	**102**	**257**	**72%**	**108**	**42%**

Employment Summary, by Community

Arctic Bay	2	2	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	20	6	14	70%	7	50%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	152	40	112	74%	36	32%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	0	0%
Pond Inlet	30	8	22	73%	13	59%
Resolute Bay	2	2	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	3	0	3	100%	2	67%
Baker Lake	16	6	10	63%	6	60%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	73	27	46	63%	25	54%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	36	8	28	78%	9	32%
Gjoa Haven	3	2	1	33%	1	100%
Kugluktuk	10	1	9	90%	1	11%
Kugaruuk	1	0	1	100%	0	0%
Repulse Bay	1	0	1	100%	1	100%
Total Community	**359**	**102**	**257**	**72%**	**108**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	171	45	126	74%	39	31%
Region	188	57	131	70%	69	53%
TOTAL	**359**	**102**	**257**	**72%**	**108**	**42%**

Culture & Heritage

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	6	0	6	100%	4	67%
Middle Management	13	1	12	92%	9	75%
Professional	48	15	33	69%	24	73%
Paraprofessional	14	3	11	79%	8	73%
Administrative Support	5	1	4	80%	4	100%
Total Department	**89**	**20**	**69**	**78%**	**52**	**75%**

Employment Summary, by Community

Clyde River	0	0	0	-	0	-
Iqaluit	52	10	42	81%	30	71%
Igloolik	18	4	14	78%	11	79%
Baker Lake	5	2	3	60%	1	33%
Rankin Inlet	2	2	0	0%	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	12	2	10	83%	10	100%
Total Community	**89**	**20**	**69**	**78%**	**52**	**75%**

Employment Summary, By Headquarters & Region

Headquarters	52	10	42	81%	30	71%
Region	37	10	27	73%	22	81%
TOTAL	**89**	**20**	**69**	**78%**	**52**	**75%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	1	50%
Senior Management	13	3	10	77%	4	40%
Middle Management	25	2	23	92%	6	26%
Professional	27	16	11	41%	3	27%
Paraprofessional	53	16	37	70%	21	57%
Administrative Support	20	5	15	75%	14	93%
Total Department	**142**	**44**	**98**	**69%**	**49**	**50%**

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	65	24	41	63%	17	41%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	11	4	7	64%	4	57%
Pond Inlet	10	1	9	90%	6	67%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	8	19	70%	10	53%
Cambridge Bay	5	3	2	40%	0	0%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	0	9	100%	5	56%
Total Community	**142**	**44**	**98**	**69%**	**49**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	65	22	43	66%	18	42%
Region	77	22	55	71%	31	56%
TOTAL	**142**	**44**	**98**	**69%**	**49**	**50%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	19	3	16	84%	0	0%
Middle Management	94	6	88	94%	17	19%
Professional	651	52	599	92%	167	28%
Paraprofessional	340	66	274	81%	254	93%
Administrative Support	154	24	130	84%	125	96%
Total Department	**1260**	**151**	**1109**	**88%**	**564**	**51%**

Employment Summary, by Community

Arctic Bay	27	4	23	85%	12	52%
Qikiqtarjuaq	21	3	18	86%	11	61%
Cape Dorset	48	5	43	90%	24	56%
Clyde River	38	3	35	92%	21	60%
Grise Fiord	11	0	11	100%	7	64%
Hall Beach	28	4	24	86%	17	71%
Igloolik	59	6	53	90%	28	53%
Iqaluit	229	34	195	85%	65	33%
Kimmirut	20	1	19	95%	11	58%
Nanisivik	0	0	0	-	0	-
Pangnirtung	58	2	56	97%	28	50%
Pond Inlet	74	14	60	81%	31	52%
Resolute Bay	10	3	7	70%	2	29%
Sanikiluaq	40	3	37	93%	22	59%
Arviat	117	19	98	84%	51	52%
Baker Lake	81	9	72	89%	37	51%
Chesterfield Inlet	21	3	18	86%	11	61%
Coral Harbour	31	4	27	87%	13	48%
Rankin Inlet	84	12	72	86%	32	44%
Repulse Bay	39	6	33	85%	16	48%
Whale Cove	23	4	19	83%	10	53%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	49	4	45	92%	27	60%
Gjoa Haven	42	1	41	98%	26	63%
Kugluktuk	57	6	51	89%	33	65%
Kugaaruk	27	1	26	96%	15	58%
Taloyoak	26	0	26	100%	14	54%
Total Community	**1260**	**151**	**1109**	**88%**	**564**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	103	30	73	71%	23	32%
Region	1157	121	1036	90%	541	52%
TOTAL	**1260**	**151**	**1109**	**88%**	**564**	**51%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	30	6	24	80%	7	29%
Professional	19	8	11	58%	2	18%
Paraprofessional	63	19	44	70%	16	36%
Administrative Support	8	2	6	75%	4	67%
Total Department	**129**	**35**	**94**	**73%**	**30**	**32%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	0	0%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	0	1	100%	0	0%
Igloolik	17	5	12	71%	1	8%
Iqaluit	51	12	39	76%	9	23%
Kimmirut	3	2	1	33%	1	100%
Pangnirtung	4	2	2	50%	0	0%
Pond Inlet	7	3	4	57%	3	75%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	10	1	9	90%	6	67%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	2	1	1	50%	0	0%
Rankin Inlet	5	0	5	100%	1	20%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	3	7	70%	4	57%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	2	0	0%	0	-
Total Community	**129**	**35**	**94**	**73%**	**30**	**32%**

Employment Summary, By Headquarters & Region

Headquarters	65	19	46	71%	8	17%
Region	64	16	48	75%	22	46%
TOTAL	**129**	**35**	**94**	**73%**	**30**	**32%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	12	1	11	92%	5	45%
Middle Management	12	3	9	75%	7	78%
Professional	24	11	13	54%	7	54%
Paraprofessional	42	11	31	74%	28	90%
Administrative Support	7	4	3	43%	3	100%
Total Department	**99**	**30**	**69**	**70%**	**51**	**74%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	1	0	0%	0	-
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	0	1	100%	1	100%
Iqaluit	62	18	44	71%	30	68%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	8	2	6	75%	5	83%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	1	1	0	0%	0	-
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	2	1	1	50%	0	0%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	4	3	1	25%	0	0%
Total Community	**99**	**30**	**69**	**70%**	**51**	**74%**

Employment Summary, By Headquarters & Region

Headquarters	62	18	44	71%	30	68%
Regions	37	12	25	68%	0	0%
TOTAL	**99**	**30**	**69**	**70%**	**30**	**43%**

Family Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	10	0	10	100%	1	10%
Middle Management	30	8	22	73%	7	32%
Professional	56	18	38	68%	10	26%
Paraprofessional	77	28	49	64%	46	94%
Administrative Support	13	4	9	69%	8	89%
Total Department	**188**	**58**	**130**	**69%**	**73**	**56%**

Employment Summary, by Community

Arctic Bay	2	1	1	50%	0	0%
Qikiqtarjuaq	3	1	2	67%	1	50%
Cape Dorset	5	0	5	100%	2	40%
Clyde River	3	1	2	67%	2	100%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	2	1	1	50%	1	100%
Igloolik	7	4	3	43%	3	100%
Iqaluit	62	19	43	69%	13	30%
Kimmirut	2	0	2	100%	2	100%
Pangnirtung	20	7	13	65%	9	69%
Pond Inlet	5	0	5	100%	3	60%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	15	6	9	60%	8	89%
Baker Lake	7	2	5	71%	4	80%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	2	1	1	50%	1	100%
Rankin Inlet	15	2	13	87%	10	77%
Repulse Bay	4	1	3	75%	2	67%
Whale Cove	2	2	0	0%	0	-
Cambridge Bay	14	4	10	71%	6	60%
Gjoa Haven	4	1	3	75%	2	67%
Kugluktuk	3	2	1	33%	1	100%
Kugaaruk	2	0	2	100%	1	50%
Taloyoak	4	2	2	50%	1	50%
Total Community	**188**	**58**	**130**	**69%**	**73**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	55	16	39	71%	10	26%
Region	133	42	91	68%	63	69%
TOTAL	**188**	**58**	**130**	**69%**	**73**	**56%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	0	0%
Senior Management	15	0	15	100%	0	0%
Middle Management	43	11	32	74%	9	28%
Professional	80	25	55	69%	11	20%
Paraprofessional	91	32	59	65%	43	73%
Administrative Support	34	12	22	65%	21	95%
Total Department	**267**	**80**	**187**	**70%**	**84**	**45%**

Employment Summary, by Community

Igloolik	20	9	11	55%	10	91%
Iqaluit	192	61	131	68%	42	32%
Rankin Inlet	32	4	28	88%	23	82%
Cambridge Bay	23	6	17	74%	9	53%
Gjoa Haven	0	0	0	-	0	-
Total Community	**267**	**80**	**187**	**70%**	**84**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	195	62	133	68%	43	32%
Region	72	18	54	75%	41	76%
TOTAL	**267**	**80**	**187**	**70%**	**84**	**45%**

Health

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	28	10	18	64%	2	11%
Middle Management	85	23	62	73%	8	13%
Professional	328	135	193	59%	18	9%
Paraprofessional	303	101	202	67%	167	83%
Administrative Support	160	49	111	69%	93	84%
Total Department	**907**	**318**	**589**	**65%**	**289**	**49%**

Employment Summary, by Community

Arctic Bay	10	2	8	80%	4	50%
Qikiqtarjuaq	8	1	7	88%	5	71%
Cape Dorset	15	5	10	67%	6	60%
Clyde River	11	2	9	82%	6	67%
Grise Fiord	4	0	4	100%	3	75%
Hall Beach	8	4	4	50%	3	75%
Igloolik	36	13	23	64%	16	70%
Iqaluit	340	118	222	65%	66	30%
Kimmirut	7	2	5	71%	3	60%
Nanisivik	0	0	0	-	0	-
Pangnirtung	47	18	29	62%	17	59%
Pond Inlet	19	4	15	79%	12	80%
Resolute Bay	8	5	3	38%	1	33%
Sanikiluaq	8	2	6	75%	2	33%
Arviat	23	4	19	83%	12	63%
Baker Lake	16	2	14	88%	5	36%
Chesterfield Inlet	6	2	4	67%	1	25%
Coral Harbour	13	5	8	62%	7	88%
Rankin Inlet	120	32	88	73%	54	61%
Repulse Bay	11	4	7	64%	4	57%
Whale Cove	7	3	4	57%	2	50%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	88	48	40	45%	24	60%
Gjoa Haven	42	20	22	52%	15	68%
Kugluktuk	25	10	15	60%	8	53%
Kugaaruk	9	2	7	78%	5	71%
Taloyoak	10	5	5	50%	3	60%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	2	5	71%	3	60%
Total Community	**907**	**318**	**589**	**65%**	**289**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	102	41	61	60%	19	31%
Region	805	277	528	66%	270	51%
TOTAL	**907**	**318**	**589**	**65%**	**289**	**49%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	9	2	7	78%	2	29%
Middle Management	30	8	22	73%	5	23%
Professional	32	8	24	75%	4	17%
Paraprofessional	230	55	175	76%	78	45%
Administrative Support	31	14	17	55%	13	76%
Total Department	**335**	**87**	**248**	**74%**	**103**	**42%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	3	0	3	100%	2	67%
Clyde River	1	1	0	0%	0	-
Hall Beach	1	1	0	0%	0	-
Igloolik	1	0	1	100%	0	0%
Iqaluit	239	60	179	75%	62	35%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	3	1	2	67%	2	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	1	1	0	0%	0	-
Baker Lake	1	0	1	100%	1	100%
Coral Harbour	3	1	2	67%	2	100%
Rankin Inlet	48	8	40	83%	21	53%
Cambridge Bay	4	2	2	50%	1	50%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	2	12	86%	6	50%
Taloyoak	1	1	0	0%	0	-
Yellowknife	1	1	0	0%	0	-
Ottawa	2	1	1	50%	1	100%
				-		
Total Community	**335**	**87**	**248**	**74%**	**103**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	125	44	81	65%	33	41%
Region	210	43	167	80%	70	42%
TOTAL	**335**	**87**	**248**	**74%**	**103**	**42%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	6	15	71%	8	53%
Administrative Support	5	1	4	80%	4	100%
Total Department	**33**	**7**	**26**	**79%**	**14**	**54%**

Employment Summary, by Community

Iqaluit	31	7	24	77%	12	50%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**33**	**7**	**26**	**79%**	**14**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	33	7	26	79%	14	54%
Region	0	0	0	-	0	-
TOTAL	**33**	**7**	**26**	**79%**	**14**	**54%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	2	6	75%	3	50%
Middle Management	27	6	21	78%	8	38%
Professional	102	19	83	81%	41	49%
Paraprofessional	25	2	23	92%	12	52%
Administrative Support	32	7	25	78%	23	92%
Total Board	**195**	**36**	**159**	**82%**	**87**	**55%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	22	5	17	77%	12	71%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	5	0	5	100%	5	100%
Iqaluit	78	13	65	83%	28	43%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	16	3	13	81%	9	69%
Baker Lake	3	0	3	100%	3	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	39	10	29	74%	13	45%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	12	2	10	83%	3	30%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	1	0	0%	0	-
Resolute Bay	1	1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
Total Community	**195**	**36**	**159**	**82%**	**87**	**55%**

Employment Summary, By Headquarters & Region

Headquarters	14	3	11	79%	7	64%
Region	181	33	148	82%	80	54%
TOTAL	**195**	**36**	**159**	**82%**	**87**	**55%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	6	0	6	100%	0	0%
Middle Management	22	6	16	73%	0	0%
Professional	42	11	31	74%	9	29%
Paraprofessional	11	1	10	91%	6	60%
Administrative Support	12	7	5	42%	5	100%
Total Corporation	**97**	**25**	**72**	**74%**	**22**	**31%**

Employment Summary, by Community

Arviat	28	11	17	61%	9	53%
Cambridge Bay	15	1	14	93%	4	29%
Cape Dorset	25	5	20	80%	5	25%
Iqaluit	29	8	21	72%	4	19%
Rankin Inlet	0	0	0	-	0	-
Total Community	**97**	**25**	**72**	**74%**	**22**	**31%**

Employment Summary, By Headquarters & Region

Headquarters	29	8	21	72%	4	19%
Region	68	17	51	75%	18	35%
TOTAL	**97**	**25**	**72**	**74%**	**22**	**31%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	2	1	33%	0	0%
Senior Management	7	0	7	100%	0	0%
Middle Management	22	5	17	77%	3	18%
Professional	70	16	54	77%	16	30%
Paraprofessional	43	1	42	98%	32	76%
Administrative Support	53	5	48	91%	46	96%
Total Department	**198**	**29**	**169**	**85%**	**97**	**57%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	83	17	66	80%	20	30%
Kimmirut	2	1	1	50%	1	100%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	42	6	36	86%	22	61%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	19	2	17	89%	10	59%
Repulse Bay	2	1	1	50%	1	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	12	2	10	83%	5	50%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**198**	**29**	**169**	**85%**	**97**	**57%**

Employment Summary, By Headquarters & Region

Headquarters	53	11	42	79%	19	45%
Region	145	18	127	88%	78	61%
TOTAL	**198**	**29**	**169**	**85%**	**97**	**57%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Mar-13	Jun-13	Sep-13	Jun-99	Mar-13	Jun-13	Sep-13
Executive	25	38	38	38	92%	87%	87%	89%
Senior Management	75	167	159	160	77%	84%	84%	85%
Middle Management	110	471	489	489	42%	81%	81%	80%
Professional	308	1470	1537	1565	33%	78%	78%	77%
Paraprofessional	423	1508	1481	1477	34%	74%	74%	73%
Administrative Support	269	566	563	569	42%	76%	76%	75%
Total All Employment Categories	**1210**	**4220**	**4267**	**4298**	**42%**	**77%**	**76%**	**76%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	360	362	359	-	72%	72%	72%
Culture & Heritage	38	82	89	89	26%	76%	73%	78%
Economic Development & Transportation	-	142	142	142	-	73%	71%	69%
Education	113	1337	1254	1260	34%	89%	89%	88%
Environment	-	129	129	129	-	78%	74%	73%
Executive & Intergovernmental Affairs	49	91	99	99	67%	65%	67%	70%
Family Services	-	-	187	188	-	-	74%	69%
Finance	131	207	267	267	50%	63%	69%	70%
Health	73	948	893	907	34%	64%	65%	65%
Human Resources	47	88	-	0	47%	73%	-	-
Justice	159	330	332	335	47%	76%	77%	74%
Office of the Legislative Assembly	28	33	33	33	57%	79%	76%	79%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3747**	**3787**	**3808**	**47%**	**76%**	**75%**	**76%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	94	94	97	CGT	74%	76%	74%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	183	191	195	na	83%	77%	82%
Qulliq Energy Corporation	-	196	195	198	-	91%	87%	85%
Total Agencies, Boards & Corporations	**0**	**473**	**480**	**490**	**0%**	**84%**	**83%**	**82%**
TOTAL	**1210**	**4220**	**4267**	**4298**	**42%**	**77%**	**76%**	**76%**

Reviewing Inuit Employment: June 1999 to September 2013

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Mar-13	Jun-13	Sep-13	Jun-99	Mar-13	Jun-13	Sep-13
Executive	na	15	13	13	61%	45%	41%	38%
Senior Management	na	25	28	27	22%	18%	20%	20%
Middle Management	na	97	101	97	24%	25%	25%	25%
Professional	na	304	316	326	41%	27%	27%	27%
Paraprofessional	na	780	776	770	47%	70%	71%	71%
Administrative Support	na	396	393	390	64%	92%	91%	91%
Total All Employment Categories	**0**	**1617**	**1627**	**1623**	**44%**	**50%**	**50%**	**50%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	109	108	108	-	42%	42%	42%
Culture, Language, Elders & Youth	9	47	50	52	90%	76%	77%	75%
Economic Development & Transportation	-	51	52	49	-	49%	51%	50%
Education	18	624	562	564	47%	52%	50%	51%
Environment	-	32	30	30	-	32%	32%	32%
Executive & Intergovernmental Affairs	15	41	48	51	45%	69%	73%	74%
Family Services	-	-	79	73	-	-	57%	56%
Finance	28	59	93	84	43%	45%	51%	45%
Health & Social Services	8	288	283	289	32%	48%	49%	49%
Human Resources	15	43	0	0	68%	6%	-	-
Justice	27	108	105	103	36%	43%	41%	42%
Office of the Legislative Assembly	11	14	13	14	69%	54%	52%	54%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1416**	**1423**	**1417**	**44%**	**50%**	**50%**	**49%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	24	24	22	CGT	34%	34%	31%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	82	84	87	na	54%	57%	55%
Qulliq Energy Corporation	-	95	96	97	-	53%	56%	57%
Total Agencies, Boards & Corporations	**0**	**201**	**204**	**206**	**na**	**50%**	**50%**	**52%**
TOTAL	**220**	**1617**	**1627**	**1623**	**44%**	**50%**	**50%**	**50%**

Trainee and Intern* Employment

As of September 30, 2013

Departments	Trainees and Interns Total Positions	Beneficiaries Filled	% Capacity
Community and Government Services	2	0	0%
Culture and Heritage	1	1	100%
Economic Development and Transportation	2	0	0%
Education	0	0	-
Environment	1	1	100%
Executive and Intergovernmental Affairs	5	0	0%
Family Services	0	0	-
Finance	4	0	0%
Health and Social Services	4	2	50%
Justice	0	0	-
Office of the Legislative Assembly	0	0	-
Total Departments	**19**	**4**	**21%**
Agencies, Boards and Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	1	1	100%
Total Agencies, Boards and Corporations	**1**	**1**	**100%**
TOTAL	**20**	**5**	**25%**

*Includes both intern and trainee positions which may be open to beneficiaries and non-beneficiaries. As of September 30th 2013, there were no non-benefeciaries and 5 beneficieries in trainee and intern positions.

Sivuliqtiksat Internship Program** Employment

As of September 30, 2013

Departments	Sivuliqtiksat Internship Total Positions	Beneficiaries Filled	% Capacity
Community and Government Services	3	2	67%
Culture and Heritage	0	0	-
Economic Development and Transportation	3	2	67%
Education	0	0	-
Environment	0	0	-
Executive and Intergovernmental Affairs	5	0	0%
Family Services	0	0	-
Finance	0	0	-
Health	2	2	100%
Justice	0	0	-
Office of the Legislative Assembly	0	0	-
Total Departments	**13**	**6**	**46%**
Agencies, Boards and Corporations			
Nunavut Arctic College	2	1	50%
Nunavut Housing Corporation	1	1	100%
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards and Corporations	**3**	**2**	**67%**
TOTAL	**16**	**8**	**50%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

Casual Positions as of September 30th 2013

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community and Government Services	67	42	63%
Culture and Heritage	5	5	100%
Economic Development and Transportation	24	18	75%
Education	36	30	83%
Environment	12	7	58%
Executive and Intergovernmental Affairs	13	9	69%
Family Services	49	29	59%
Finance	46	33	72%
Health	191	78	41%
Human Resources	-	-	-
Justice	99	34	34%
Office of the Legislative Assembly	2	1	50%
Total Departments	**544**	**286**	**53%**
Agencies, Boards and Corporations			
Nunavut Arctic College	49	36	73%
Nunavut Housing Corporation	24	14	58%
Quilliq Energy Corporation	15	9	60%
Total Agencies, Boards and Corporations	**88**	**59**	**67%**
Total	**632**	**345**	**55%**

Relief Worker Positions as of September 30 2013

	Relief Workers		
	Total Relief Worker	Beneficiaries	IEP%
Departments			
Community and Government Services	3	3	100%
Culture and Heritage	2	1	50%
Economic Development and Transportation	5	4	80%
Education	875	786	90%
Environment	0	0	-
Executive and Intergovernmental Affairs	0	0	-
Family Services	5	5	100%
Finance	2	2	100%
Health	245	190	78%
Human Resources	-	-	-
Justice	78	25	32%
Office of the Legislative Assembly	0	0	-
Total Departments	**1215**	**1016**	**84%**
Agencies, Boards and Corporations			
Nunavut Arctic College	16	12	75%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards and Corporations	**16**	**12**	**75%**
Total	**1231**	**1028**	**84%**